

MATTSON RICKETTS  
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Christina L. Usher  $\circ$   
Patricia L. Vannoy  $\circ$   
Joseph A. Wilkins  $\Delta$

May 12, 2026

**VIA E-MAIL**

Joseph Gehrki, Director  
Nebraska Real Estate Commission  
301 Centennial Mall South  
Lincoln, NE 68509-4667  
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RE: Special Assistant Attorneys General Appointment, Nebraska Real Estate Commission

Dear Director Gehrki:

Thank you for choosing us to represent the Nebraska Real Estate Commission as Special Assistant Attorneys General.

This letter sets forth our terms of engagement including attorney fees. It is understood and agreed that our attorney fees and the fees of any other partner in this matter shall be \$260 per hour and are payable monthly. Our firm bills its associates at the rate of \$210 per hour and law clerks and paralegals at the rate of \$110 per hour.

We understand that the term of the engagement will be from July 1, 2026, to July 1, 2027.

It is further understood and agreed that all costs are to be paid by you. Costs may include, but are not limited to, deposition costs, expert witness fees, filing fees, costs of investigation, photocopying, and such other expenses incurred by our firm in our representation of.

During the course of our representation, you may come into contact with our cellular phone numbers. Please note that we do not communicate regarding any legal matters via text message.

In the event there are documents, records, memoranda, or any other items compiled by our office while performing work for you as set forth above, we will preserve all of those documents, records, memoranda, or any other items for a period of five years from the date on which the matter is completed for you. If, after the matter is completed, you wish to retain any of the documents, you will need to request the documents in writing during this five-year time period. The documents will be destroyed at the end of the five-year period.

If this meets with your approval, please sign the document below where indicated and return one original to me for our records by either e-mail, fax, or U.S. Mail.

2077 N Street, Suite 320  
Lincoln, Nebraska 68510


(402) 475-8433 Phone  
(402) 625-0775 Fax

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Very truly yours,



J.L. Spray  
[jls@mattsonricketts.com](mailto:jls@mattsonricketts.com)



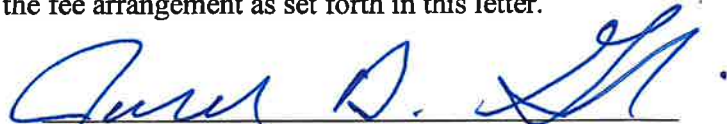
Stephen D. Mossman  
[sdm@mattsonricketts.com](mailto:sdm@mattsonricketts.com)

JLS/SDM/acm

**ACCEPTANCE**

I have read the above terms upon which I will be represented by Mattson Ricketts Law Firm in this matter, and I agree to the fee arrangement as set forth in this letter.

5-13-2026  
Date



Joseph Gehrki, Director  
Nebraska Real Estate Commission